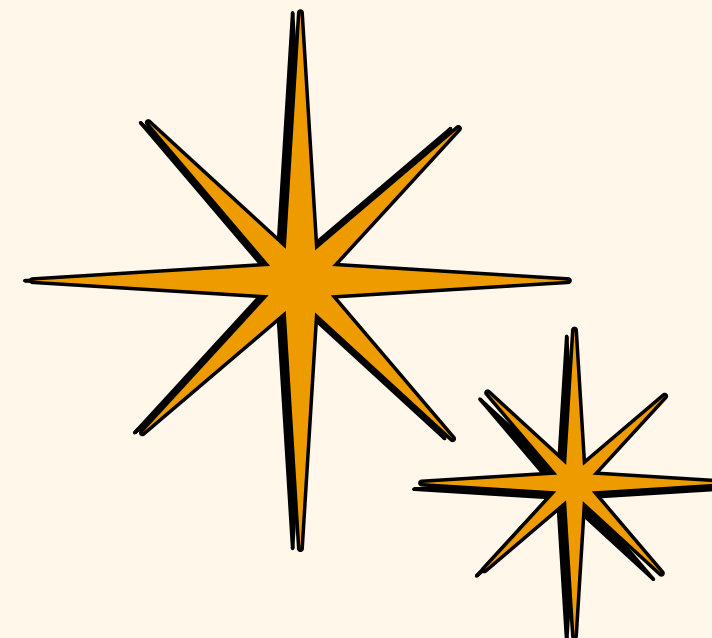
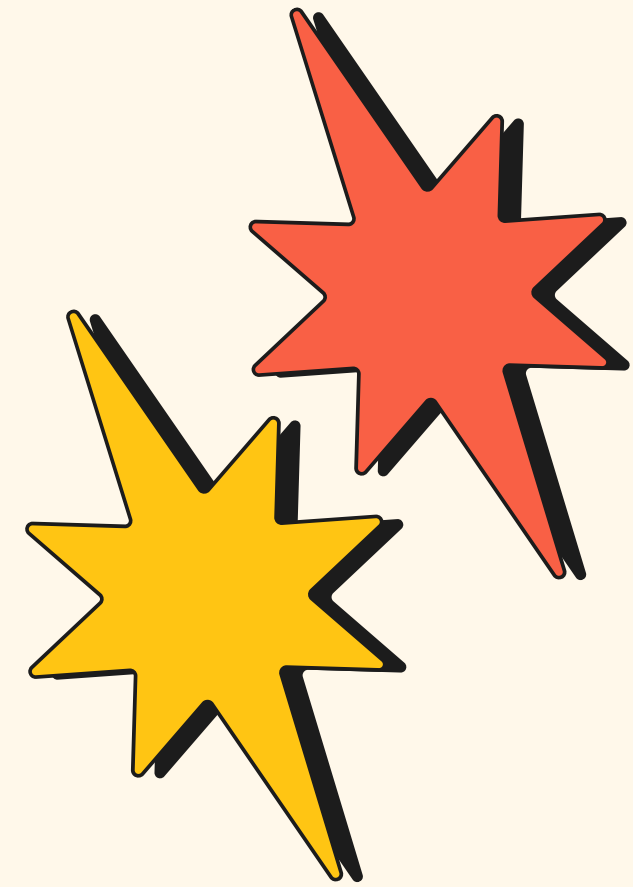
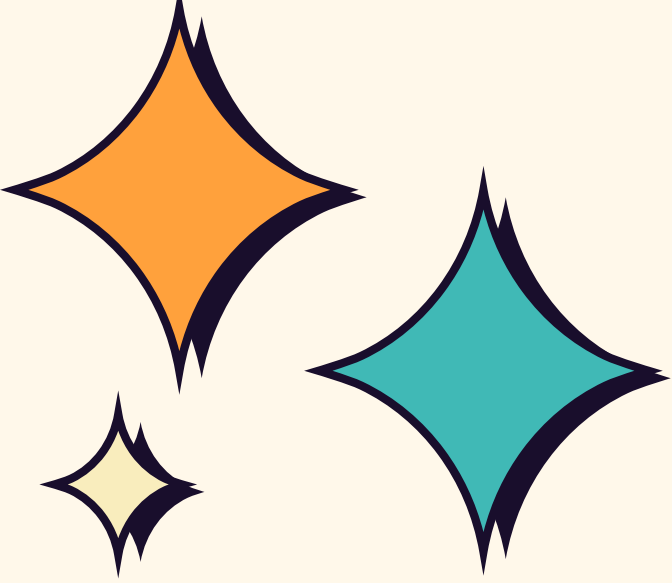


Community Impact


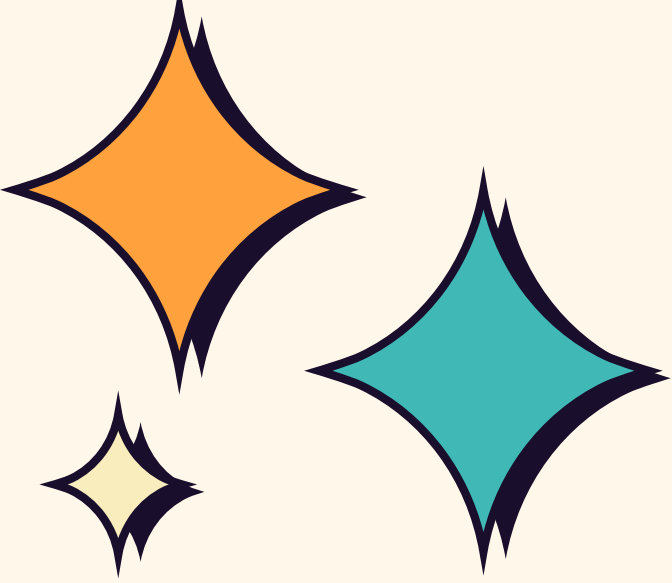


Kincardine Pride



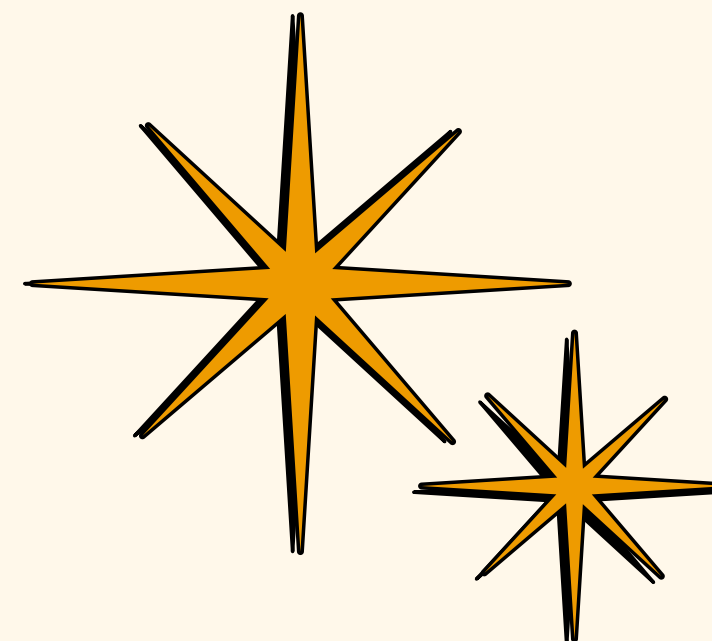
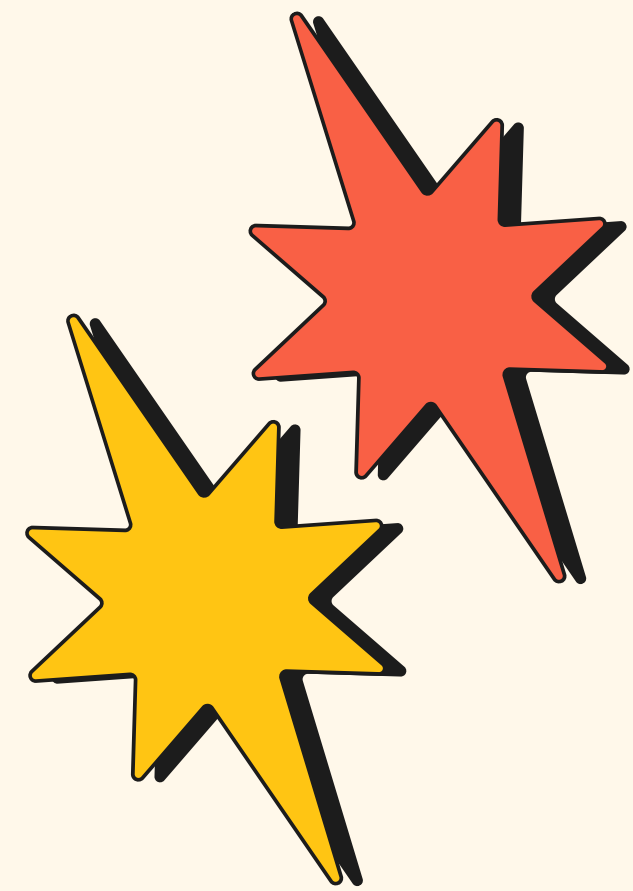
Introduction

Community feedback highlights the positive impact of Kincardine Pride in fostering inclusion, visibility, and belonging for Two-Spirit and LGBTQIA+ individuals and allies. These results affirm the importance of our work and inspire us to keep building a safer, more welcoming community. Together, we are driving meaningful change and strengthening the spirit of love, acceptance, and advocacy in Kincardine—because everyone deserves to be seen, valued, and celebrated!

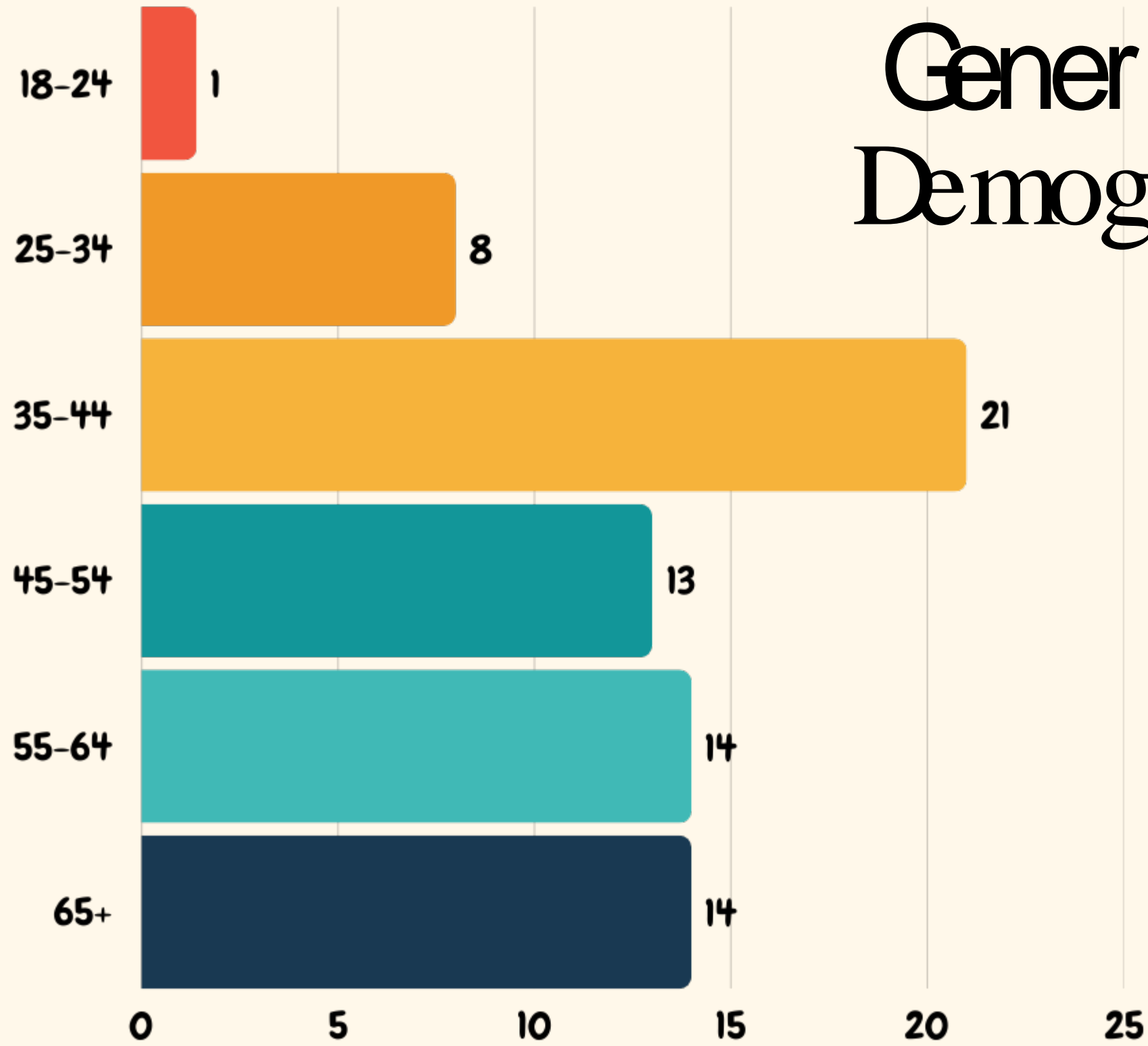


A Closer Look: Understanding Our Community

The following slides provide a breakdown of respondent demographics, including generation, gender identity, and sexual orientation. These insights helps us better understand the diverse individuals who engage with Kincardine Pride and ensures our initiatives remain inclusive, responsive, and affirming.

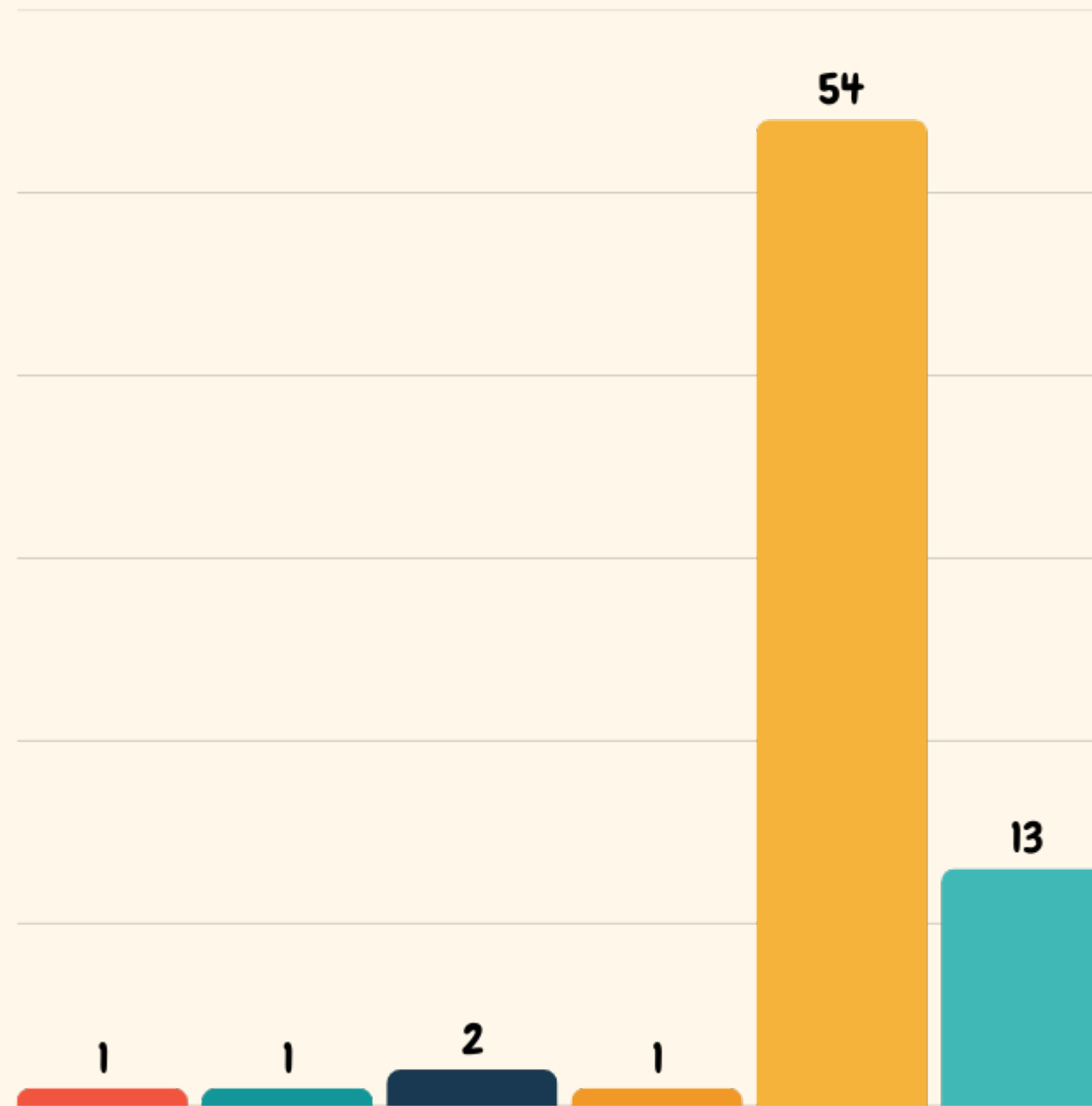


Generational Demographics

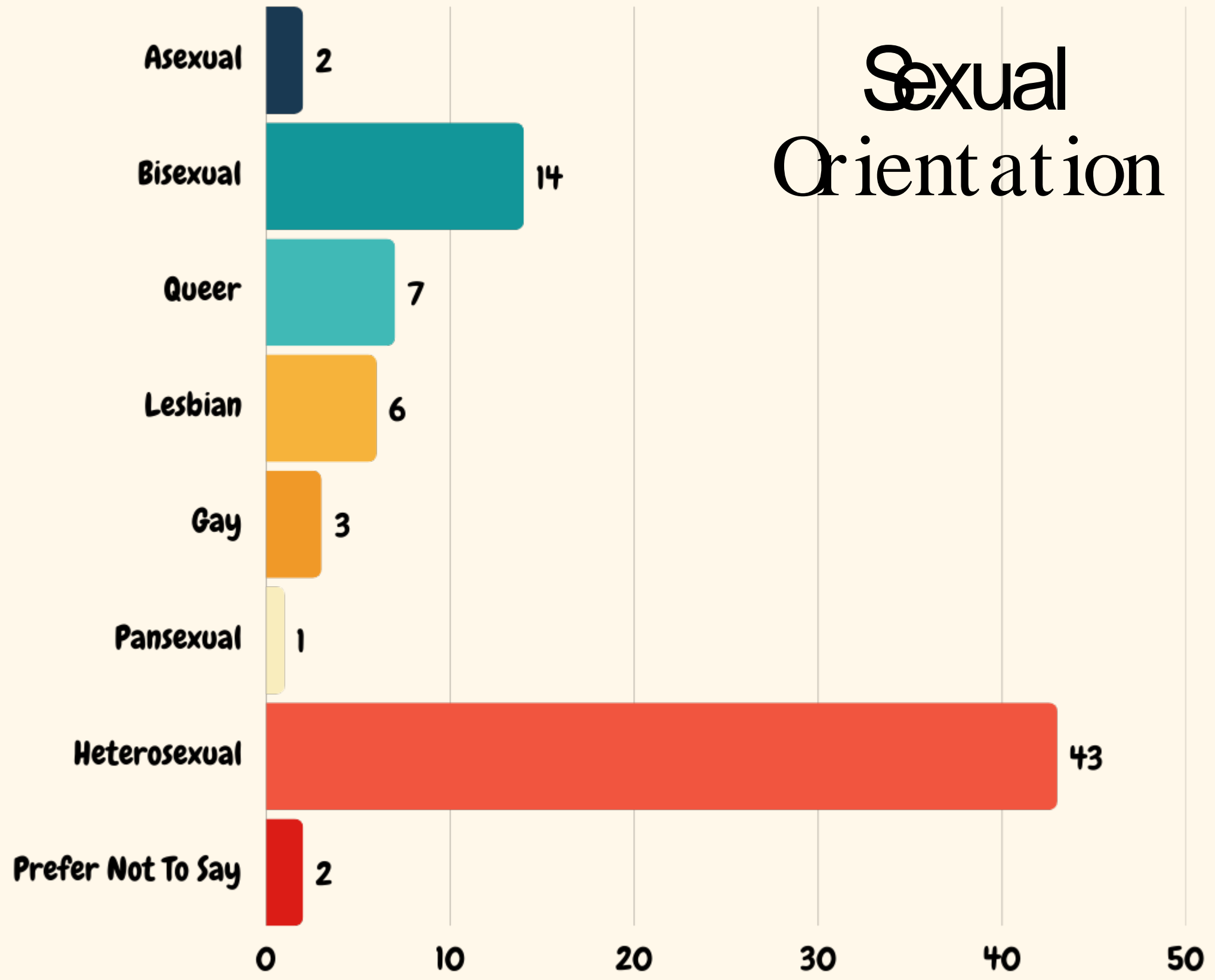


Gender Identity

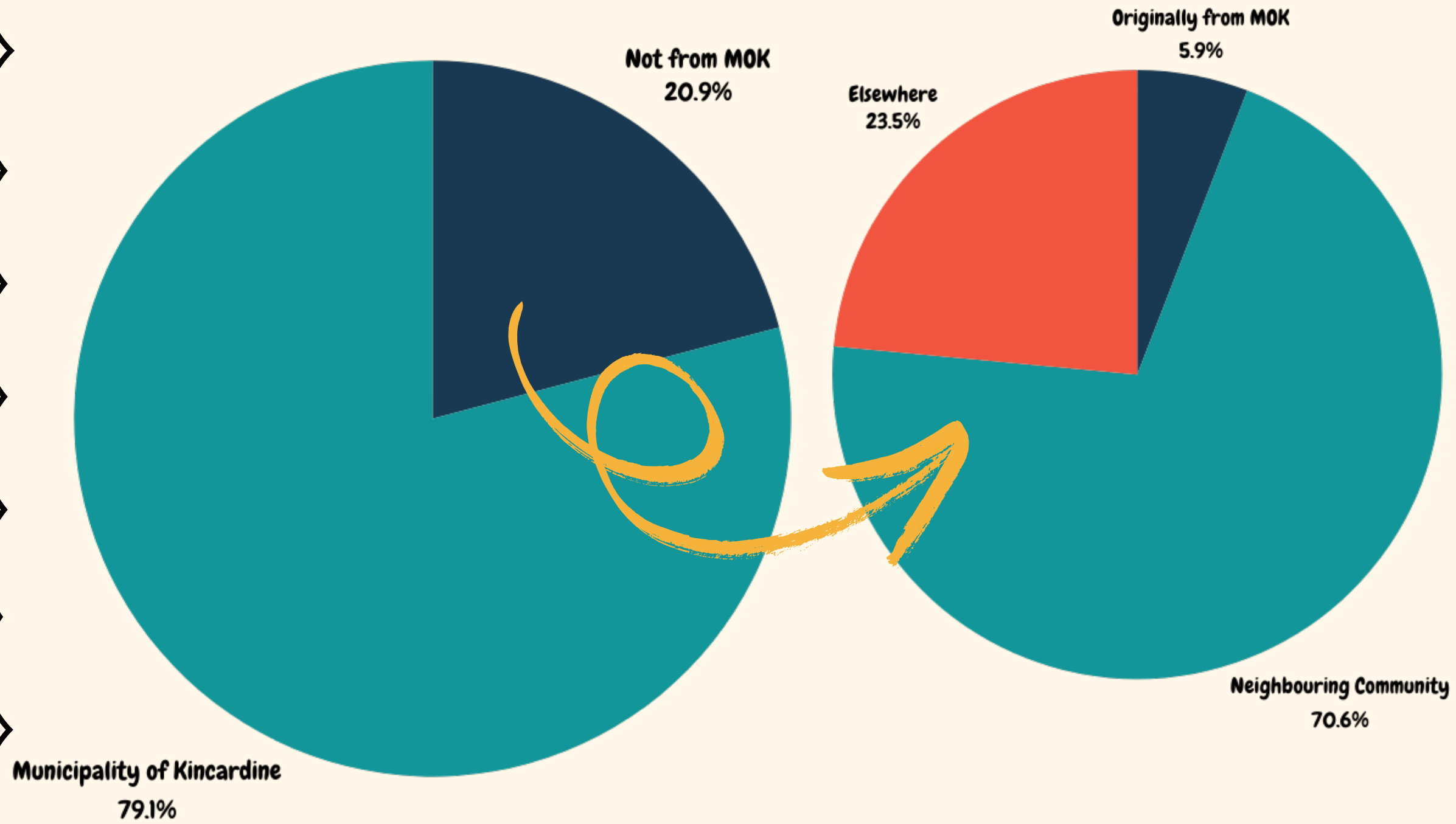
- Genderfluid
- Nonbinary
- Transgender
- GenderQueer
- Woman
- Man

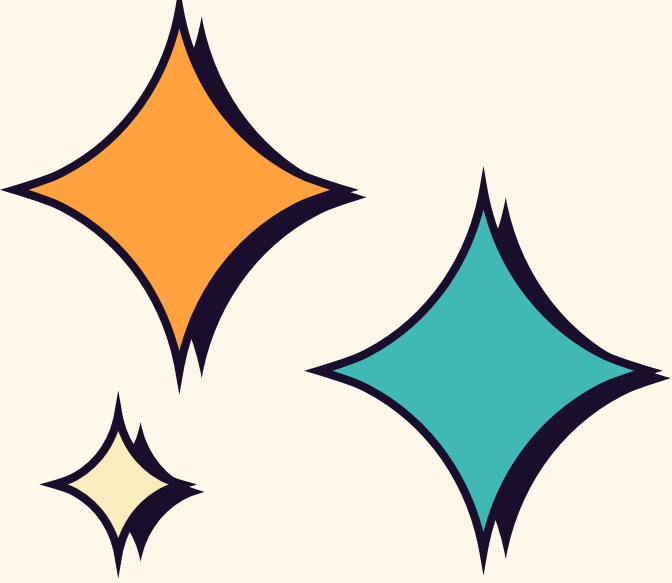


Sexual Orientation



Community of Residence

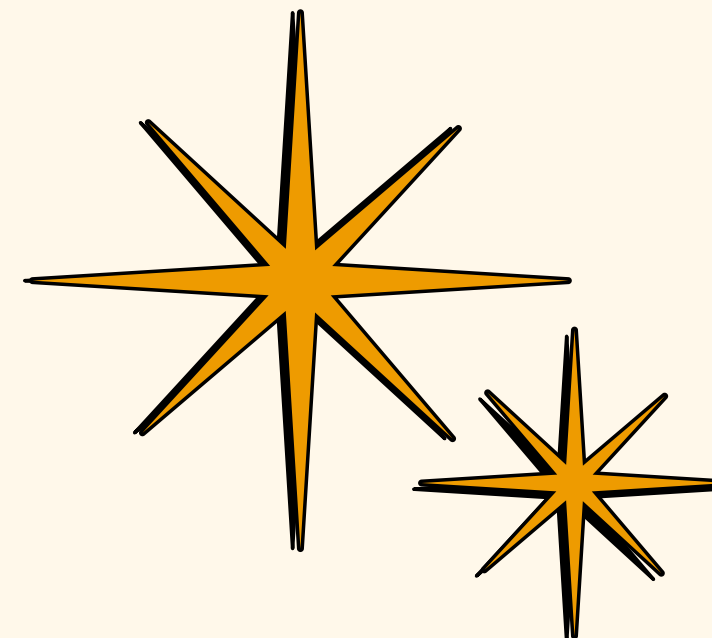
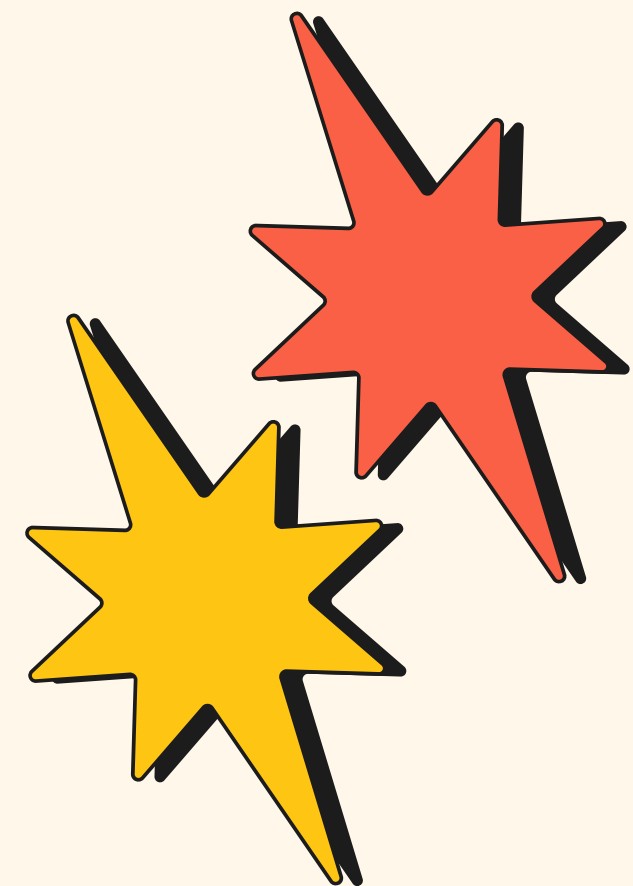
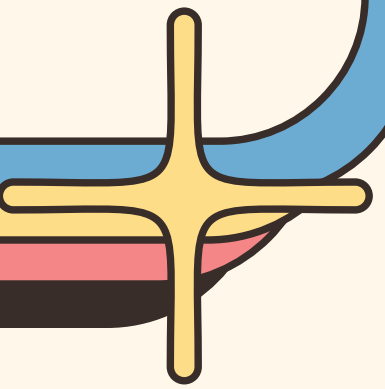




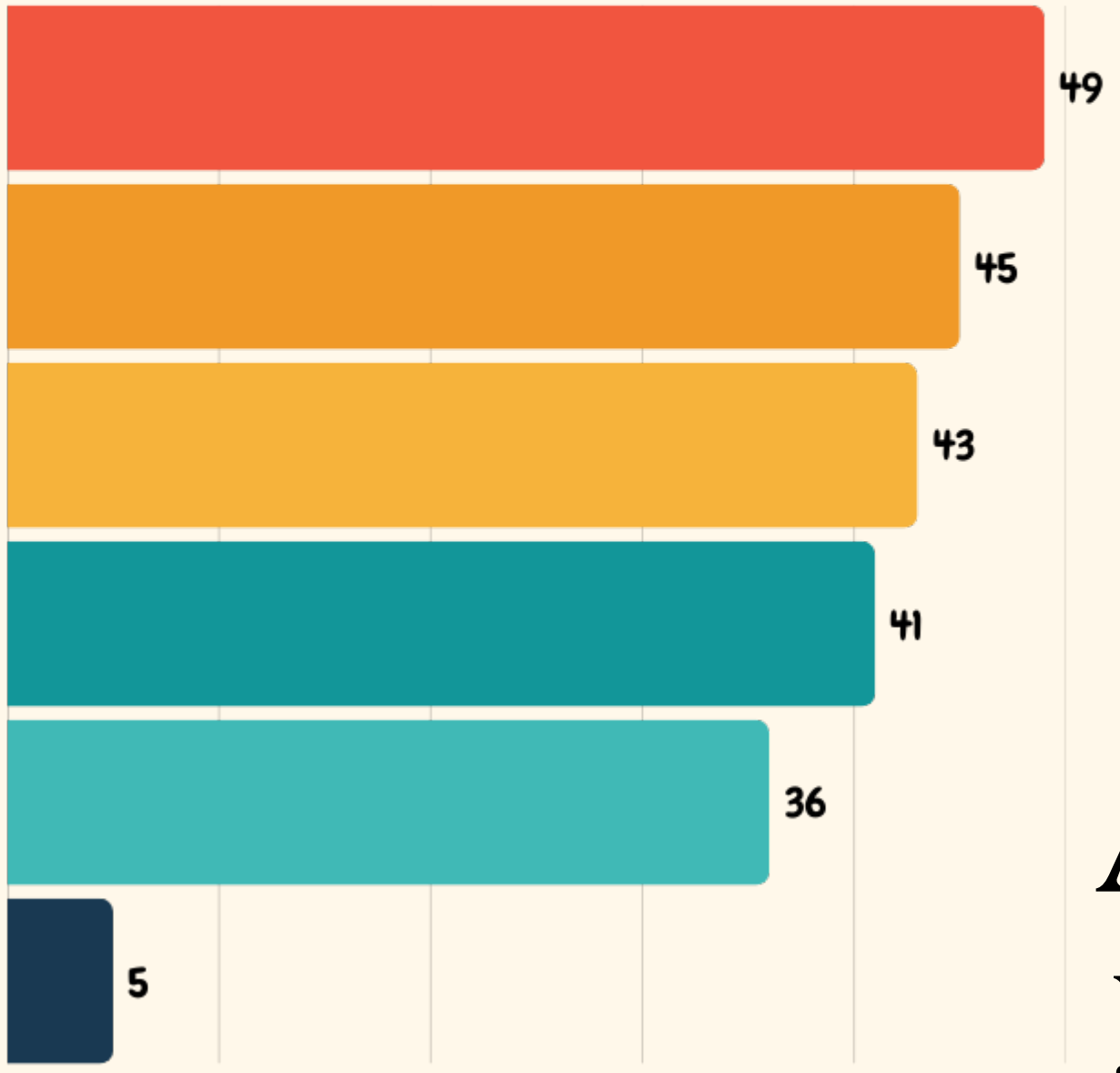
A Closer Look: What do folks want to see?

The following slides share community insights and feedback on what folks would like to see from Kincardine Pride.

This input helps shape inclusive, affirming, and responsive initiatives that reflect the needs and hopes of our diverse community.



- Family-Friendly
- Mental Health & Wellness
- Workshops/Guest Speakers
- Social Gatherings
- Youth-Focused
- Other



What Events or Activities would you like to see?



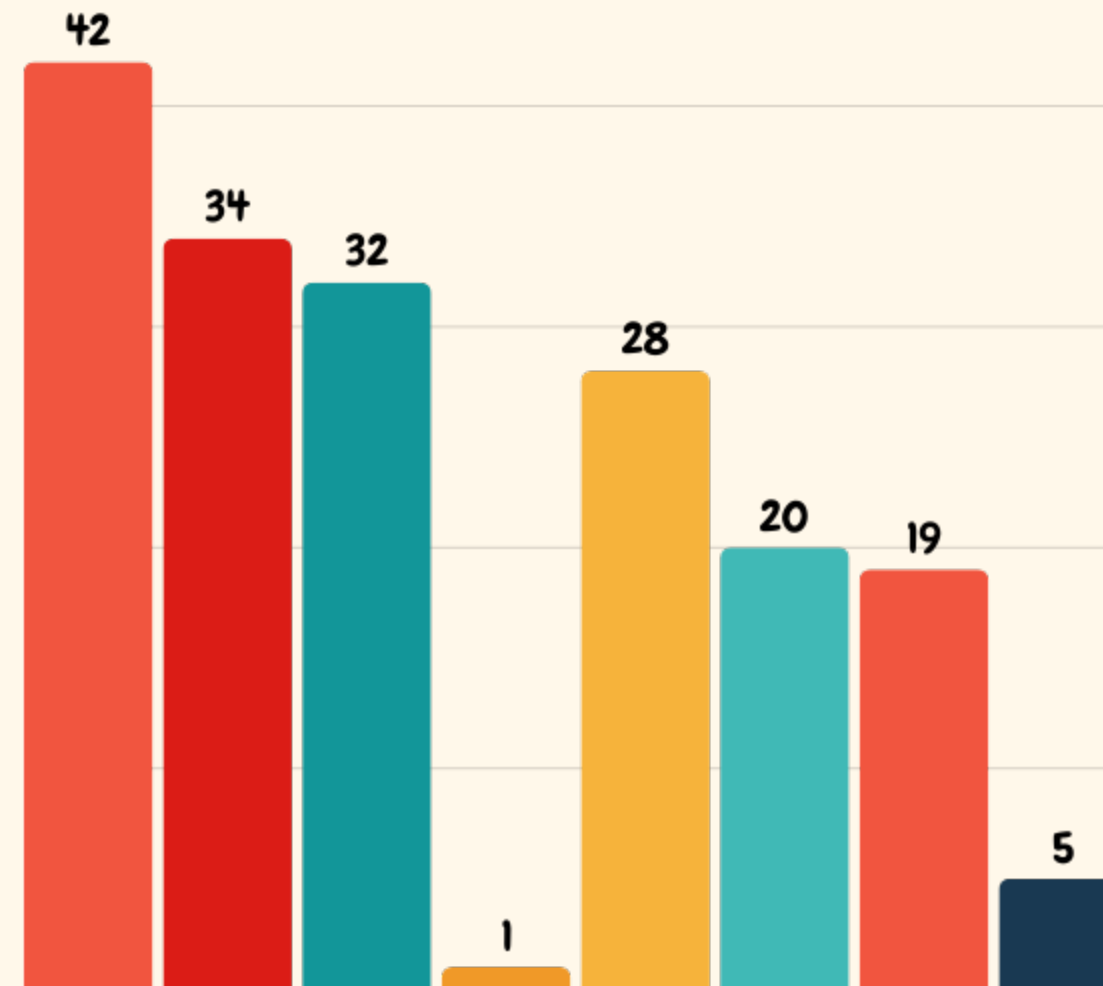


Event Ideas for Kincardine Pride! 🌈

Kincardine Pride community members have shared fantastic event ideas for the future! Suggestions include continuing to have a presence at local events, hosting drag performances (including family-friendly shows), organizing outdoor activities that support immunocompromised attendees, and bringing back a parade or march. A beach day was also proposed as a fun way to celebrate together.



Popular Topics for Workshops and Guest Speakers



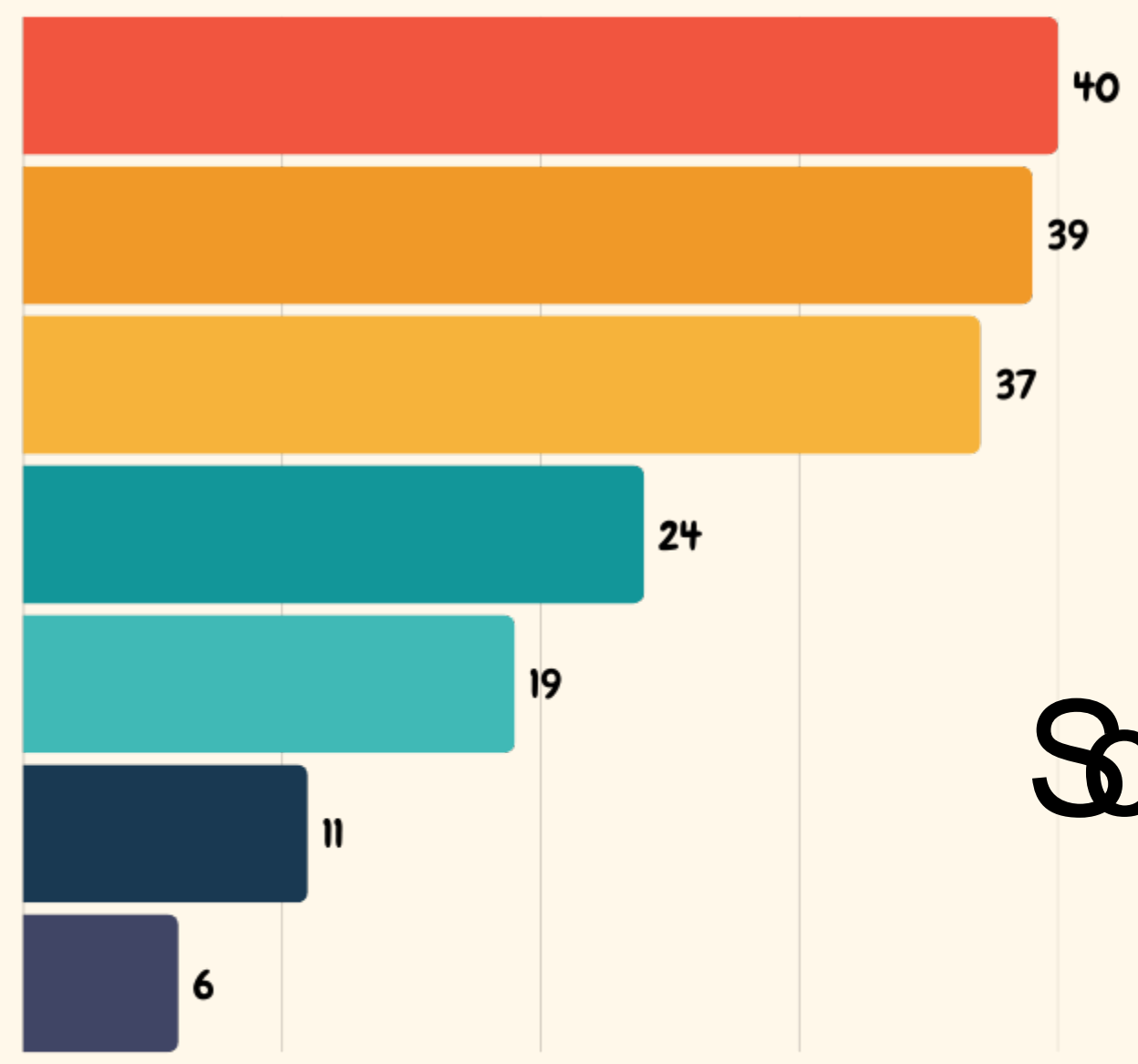


Workshop & Speaker Topic Ideas

Community members have shared thoughtful suggestions for workshops and guest speaker topics! Ideas include a 16+ workshop or swap for trans-affirming items like binders and packers, as well as discussions on intersectional discrimination. These topics highlight the need for inclusive, educational, and supportive spaces within the Municipality of Kincardine



- Comedy Night
- Live Music
- Drag Performance
- Mingle
- Board Games Night
- Scavenger Hunt
- Other



Social Gathering Activities





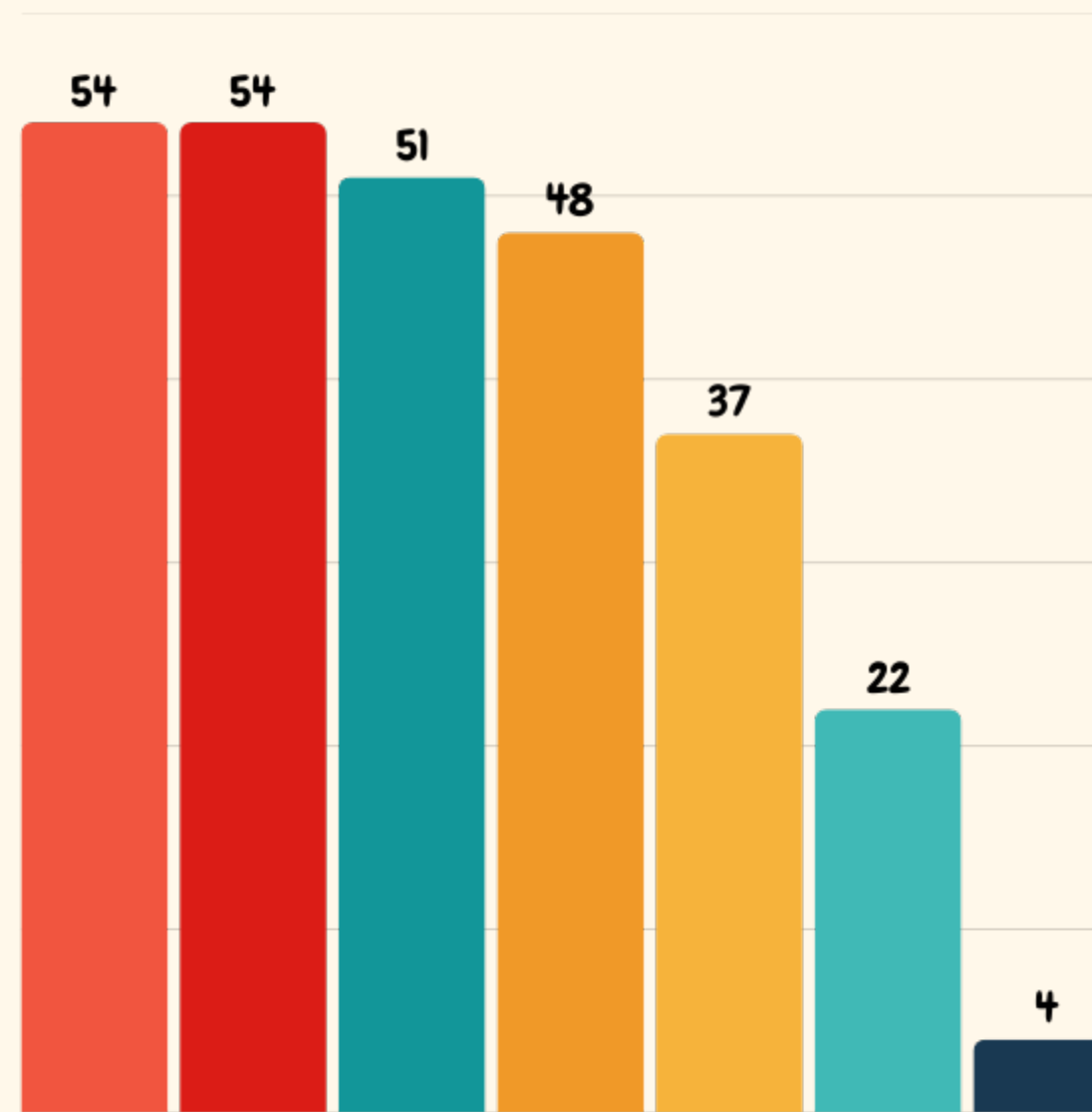
Inclusive & Fun Social Gathering Ideas

Kincardine Pride community members have shared diverse ideas for social gatherings! Suggestions include celebrations of love, youth activities like a day trip to Camp Kintail, and creative gatherings like a puzzle and knitting night. Some prefer outdoor events, while others would enjoy drag performances.



What would you like to see at Kincardine Pride's Annual Event?

- Live Music
- Food Trucks
- Vendor/Artist Market
- Family-Friendly Activities
- Performances
- Speakers/Panel Discussions
- Other





Kincardine Pride Annual Event Ideas


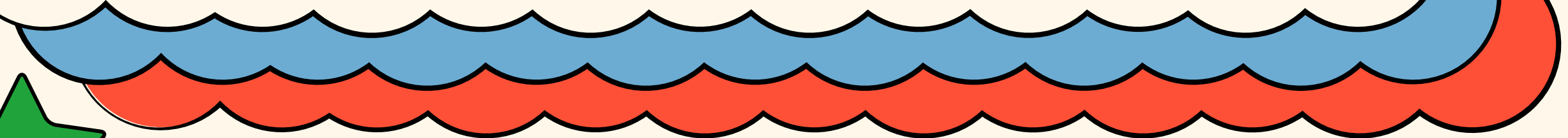
Kincardine Pride community members shared inclusive, family-friendly ideas for future events, including live music, fashion shows, drag performances, diverse storytimes, chosen family portraits, and collaborative art. Suggestions also included Two-Spirit and LGBTQIA+ legal history education, activism hubs, and allyship initiatives like “Proud to be an Ally” stickers. These community-rooted visions reflect a strong commitment to joy, justice, and belonging—ensuring Pride is a welcoming, empowering celebration for people of all ages, genders, and identities.





Respondent Priorities: Uplifting Trans Rights, Mental Health, and Indigenous Voices

Survey respondents expressed strong interest in highlighting Trans rights, Two-Spirit and gender-diverse inclusion, and mental health awareness—particularly in the face of rising discrimination and safety concerns. Many emphasized the need for public education on legal protections, allyship, and the importance of creating affirming spaces. Calls to uplift Indigenous voices and rights were also prominent, alongside broader themes of social justice, transparency, and accessibility. Overall, the community values intersectional advocacy and visible support for equity, inclusion, and collective care.





What Respondents Loved: Joyful, Inclusive, and Community-Centred Celebrations


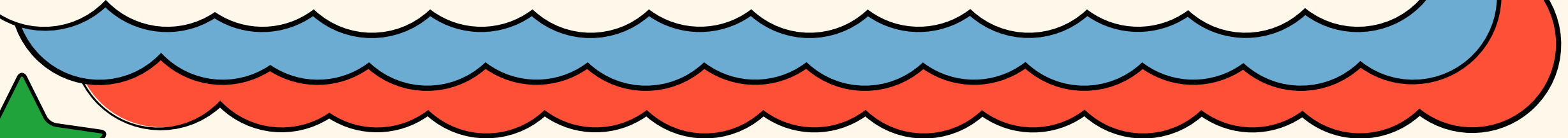
Survey respondents overwhelmingly celebrated the welcoming, joyful, and inclusive atmosphere of past Kincardine Pride events. Highlights included the family-friendly parade, vibrant waterfront gatherings, drag performances, artist booths, and community activities in Victoria Park. Many noted a strong sense of safety, visibility, and belonging—emphasizing the power of shared joy, diverse representation, and community support. The events were praised for being well-organized, uplifting, and fun, with participants feeling embraced, affirmed, and proud to be part of such a connected and caring community.





Enhancing Our Pride: Expanding Events, Community Connection, and Inclusivity

Survey respondents offered thoughtful suggestions to enhance Kincardine Pride events, emphasizing the importance of continued growth, visibility, and authentic community connection. Ideas included a wider range of events for all ages, increased opportunities for queer adult engagement beyond drag, and more educational and activist elements that honour Pride's protest roots. Respondents also suggested improved parade logistics, more local vendors and artists, and family-focused programming. Many emphasized the value of creating affirming spaces that foster inclusion, reduce isolation, and centre community voices over corporate presence.





Addressing Community Challenges: Safety, Inclusion, and Access to Resources

Survey respondents highlighted several challenges faced by the queer community, including issues of safety, visibility, and inclusion in schools, workplaces, and religious communities. Many expressed concerns about structural biases, mental health support, and the need for accessible educational resources, particularly around non-binary identities and pronouns. Respondents also emphasized the importance of creating safer spaces, improving access to discrimination-free healthcare, and providing resources for both youth and parents. Strengthening community connections and fostering understanding, especially in smaller towns, was also identified as a key priority.



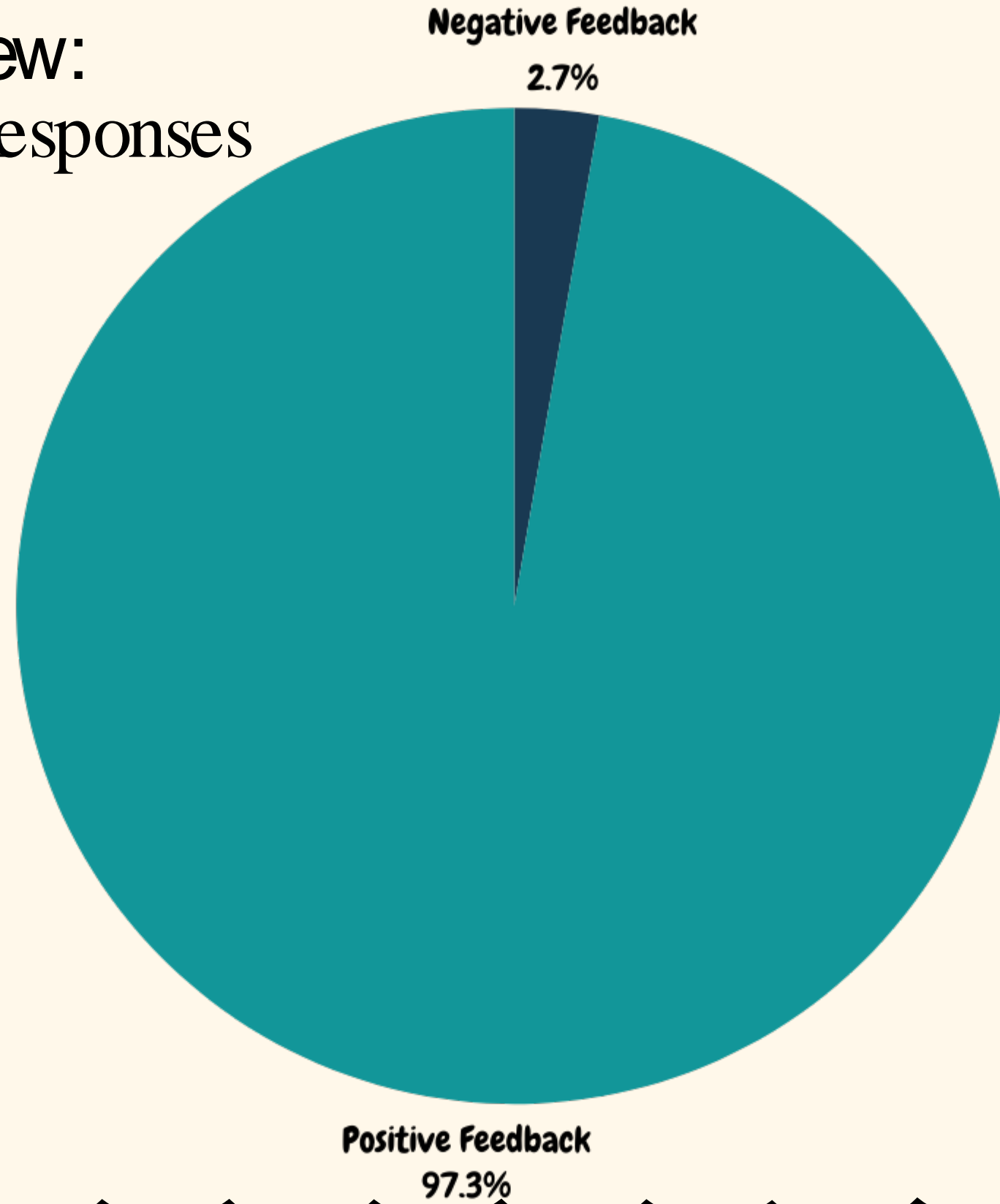


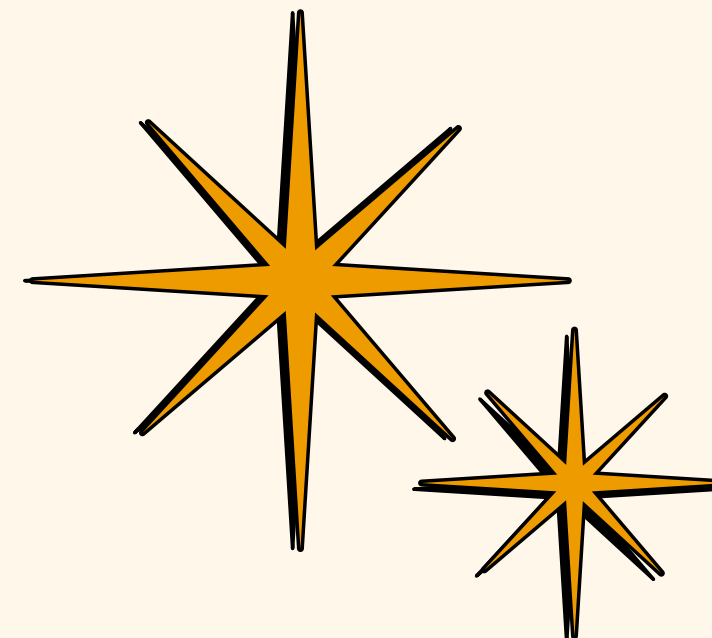
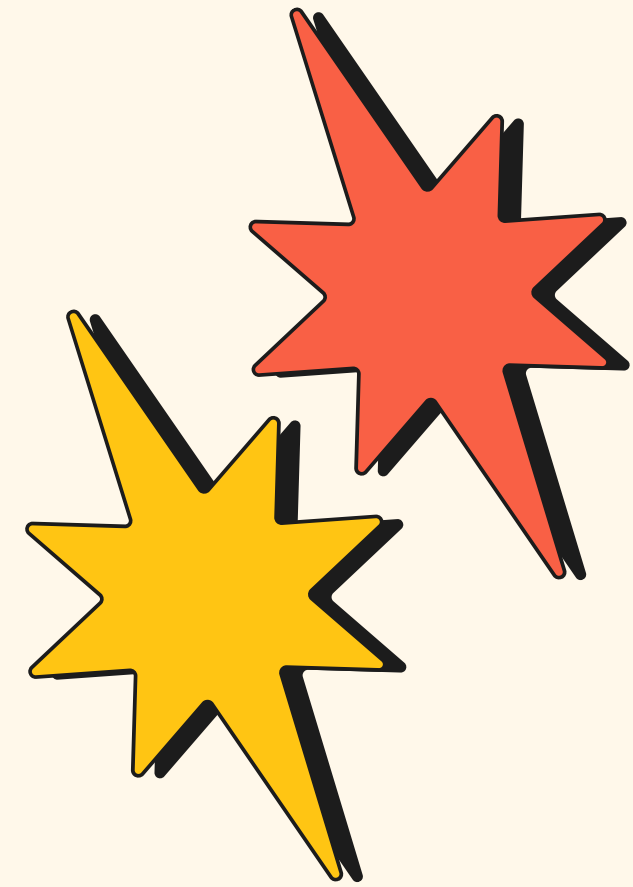
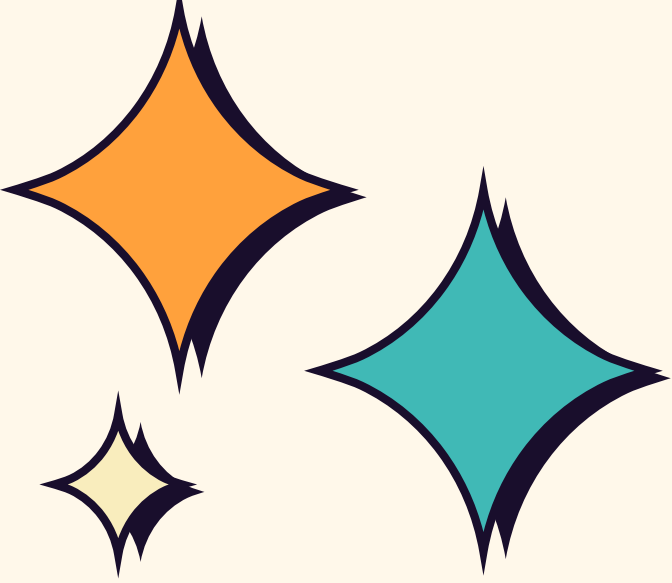
Respondent Requested Resources

Survey respondents expressed a need for increased opportunities for belonging, particularly through in-person networking, community resources, and support for youth. Valuable resources identified include mental health advocacy, activities geared towards teens, and educational materials on 2SLGBTQ+ issues. There is also a strong call for DEI training for local healthcare providers, more diverse books for children, and increased visibility and support in schools and workplaces. Many highlighted the importance of education and allyship, as well as dedicated programs to combat bullying and discrimination.



Feedback Overview: Positive vs. Negative Responses





Conclusion



The survey shows that 97.3% of respondents expressed positive feedback, demonstrating strong community support for Pride celebrations and their focus on inclusion, visibility, and acceptance for the 2SLGBTQ+ community. However, 2.7% provided negative feedback, with some stating that Pride should not occur. While this minority viewpoint presents a challenge, it underscores the need for ongoing dialogue and education about the importance of Pride in fostering a more inclusive and supportive community. The significant positive response affirms the critical role of Pride events in promoting belonging, while the limited negative feedback highlights the potential for further engagement and understanding.

The background features a white surface with decorative elements. In the top-left and bottom-right corners, there are clusters of three four-pointed stars in orange, teal, and yellow. In the top-right and bottom-left corners, there are stylized rainbow waves with bands of red, orange, yellow, and green. A central pink-bordered frame with rounded corners contains the text. A yellow starburst is positioned at the top-left corner of the frame, and a purple bar is at the bottom.

Thank
You