

**Municipality of Kincardine
2025 Statement of Remuneration for 2024**

Pursuant to Section 284 (1) of the Municipal Act, 2001, the Treasurer of a municipality shall in each year on or before March 31 provide to Council an itemized statement on remuneration and expenses paid in the previous year to Councillors and persons appointed by Council to local boards, committees or any other body.

Members of Council salaries, per diems, expenses and Police Services Board and Council Committee Members per diems and expenses are paid pursuant to Policy No. COUNCIL.04 Council Remuneration & Expense Policy. Bruce Telecom Holdings Inc.'s Board of Directors are paid pursuant to the Shareholder Declaration with Bruce Telecom Inc., By-law 2018-104. Saugeen Valley Conservation Authority are paid pursuant to Resolution #G18-82. Westario Power payments to Directors are pursuant to the Shareholders' Agreement Article 5 Operations and Control, Section 5.1(8).

Municipality of Kincardine Council					
Councillor		Salary	Per Diem	Expenses (Note 1)	Total
Craig, Kenneth	Mayor	\$42,595.20	\$2,520.00	\$15,356.65	\$60,471.85
Clarke, Andrea	Deputy Mayor	\$31,080.41	\$3,090.00	\$5,191.99	\$39,362.40
Blackwell, Elizabeth	Councillor	\$24,532.33	\$2,090.00	\$7,204.51	\$33,826.84
Cavanagh, Rory	Councillor	\$24,532.33	\$2,931.28	\$15,696.27	\$43,159.88
Hinchberger, Mike	Councillor	\$24,532.33	\$0.00	\$3,346.97	\$27,879.30
Kennedy, Doug	Councillor	\$16,320.88	\$2,100.00	\$7,461.96	\$25,882.84
Prenger, Jennifer	Councillor	\$24,532.33	\$0.00	\$9,682.50	\$34,214.83
Steinhoff-Gray, Amanda	Councillor	\$24,532.33	\$0.00	\$3,416.57	\$27,948.90
Stewart, Bill	Councillor	\$24,532.33	\$1,840.00	\$7,758.97	\$34,131.30
Williams, Stellina	Councillor	\$4,131.23	\$310.00	\$392.49	\$4,833.72
Total Council		\$241,321.70	\$14,881.28	\$75,508.88	\$331,711.86

Local Boards & Committees					
Police Services Board (PSB)		Salary	Per Diem	Expenses	Total
Cavanagh, Rory	Councillor	\$567.24	\$0.00	\$132.97	\$700.21
Williams, Stellina		\$567.24	\$0.00	\$45.90	\$613.14
Donald, Alexander (Sandy)		\$567.24	\$0.00	\$45.90	\$613.14
Total PSB		\$1,701.72	\$0.00	\$224.77	\$1,926.49
Bruce Telecom Holdings Inc. Board (BT)					
McEwan, Duncan		\$5,000.00	\$1,000.00	\$600.00	\$6,600.00
Stewart, Donald		\$5,000.00	\$1,000.00	\$600.00	\$6,600.00
Sullivan, Tom		\$5,000.00	\$1,000.00	\$600.00	\$6,600.00
Watson, Robert		\$6,250.00	\$1,000.00	\$600.00	\$7,850.00
Total BT		\$21,250.00	\$4,000.00	\$2,400.00	\$27,650.00
Saugeen Valley Conservation Authority (SVCA)					
Prenger, Jennifer	Councillor	\$0.00	\$1,605.00	\$375.44	\$1,980.44
Stewart, Bill	Councillor	\$0.00	\$1,065.00	\$298.48	\$1,363.48
Total SVCA		\$0.00	\$2,670.00	\$673.92	\$3,343.92
Westario Power Inc.					
Hinchberger, Mike	Councillor	\$8,556.70	\$1,950.00	\$839.15	\$11,345.85
Committees					
Edwards, Jaris	Heritage Kincardine	\$0.00	\$0.00	\$1,057.89	\$1,057.89
Leigh, Sylvia	Heritage Kincardine	\$0.00	\$0.00	\$150.00	\$150.00
Total		\$0.00	\$0.00	\$1,207.89	\$1,207.89

Total 2024 Statement of Remuneration & Expenses	\$272,830.12	\$23,501.28	\$80,854.61	\$377,186.01
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Note 1: Expenses include professional development, travel and accommodation, meals, liability insurance, phone expenses, and premium costs for Group Health and Dental, Life and Dependant Life Insurance, CPP and Employer Health Tax. Benefits coverage varies among Councillors.