Municipality of Ki	ncardine In	tegrated Strategy and Other Key Priorities - Progress Update January 31, 2025						
Actions	LEAD Dept	% complete	START	END	Status	Progress update		
Focus Area: Plai	nning for a	Sustaina	ble Futu	re				
5. Evaluate and pro	actively plar	for infrastr	ucture to n	neet popul	ation grov	wth and long-term sustainability.		
5.1: Support and advocate for secondary and post secondary school improvements.	CAO				Ongoing	The municipality has provided information related to available infrastructure and mapping details to the local school board to assist in their siting for a new high school. To date, no applications to the municipality have been put forward related to a new high school build.		
5.2: Complete and implement the Community Improvement Plan.	Strat Init	100%			Complete	A new CIP was approved by MMAH and Council, which added downtown Tiverton as an additional CIP area. Worked through the County to launch additional grants for MOK businesses in 2024. https://www.kincardine.ca/build-invest-and-grow/community-improvement-plan/ 2025 programs for the CIP will be reviwed by Council following straetgic plan deliberations.		

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5.3: Update the Affordable Housing Reserve Fund Policy and propose annual contributions to the Affordable housing reserve fund that can be earmarked for future affordable housing projects.	Strat Init				Ongoing	This policy was reviewed by the development team. The workplan to implement this action will take place in alignment with the work of Bruce County housing actions as well as the Housing Action Plan. Funding was allocated from the Housing Reserve Fund to support work completed by Flourish. Flourish assessed Municipal surplus lands and identified properties that had housing development potential. Council has directed staff to work on 705 Princes street that explores attainable, and supportive housing. This work will continue in 2025.
5.4: Develop a community housing collaborative that works together to align work, raise issues of housing, advocate on housing needs and support new housing initiatives.	Strat Init				Ongoing	Initially this collaborative was put on hold until we learn about Bruce County's plan for collaborative on housing. A collbartive was struck with the County, Women' Shouse and Community Living to explore future partnerships based on the Flourish report. This work will continue in 2025.
5.5: Advocate, collaborate and communicate on housing needs and supports.	Strat Init CAO				Ongoing	The CAO and Council continue to advocate to all levels of government regarding the need to increase housing stock in the Municipality. Council supported resources to help fund a report from Flourish to assist in reviewing municipal surplus lands and the potential partnerships within community that could allow for some local municipal support towards affordable housing. The development of the report incorporated local partners and its presentation at public council meeting has helped to communicate possible actions for the municipality. Council supported a motion

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5.6: Review the Official Plan to identify and explore revisions regarding commercial development.	Development Team				Ongoing	Official Plan was reviewed and completed in 2021, further reviews will be through site specific OP amendments or through discussion with County. Staff Development Team have held workshops to identify opportunities for growth and development through a more focused planning framework.
5.7: Reimagine Downtown Kincardine through the downtown construction process.	Strat Init	100%			Complete	Construction and streetscape items complete. RED grant funding secured and implemented on items that help support downtown beautification. The items included items to beautify the downtown following the construction e.g. benches, speakers, lighting, bike racks, planters etc.
5.8: Support Bruce Energy Centre Potable Water Supply	Infra & Dev	100%			Complete	No direction to pursue potable water within the BEC.
5.9: Facilitate partnerships for potential affordable/supportive housing options	Strat Init				Ongoing	Worked with County, Women's House, Community Living and Russell Meadows to explore a partnership for new affordable/attainable housing. ADUs/Tiny Homes/Habitat for Humanity/Women's House/Developers

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5.10: Develop Strategies to promote private interest in developing existing developable lands.	Development Team				Ongoing	Identified challenges with some property owners not progressing in lands.
6. Protect and prese	rve our envir	onment.				
6.1: Continue to investigate opportunities to enhance waste diversion programs through grants and partnerships.	Infra & Dev	100%	Budget 2024	Budget 2024	Complete	The Food Cycler Food Waste Diversion Program pilot with funding support through the Municipal Innovation Council was successful. Results show average reduction of 25 bags of garbage/year. 99% of residents who participated in the project indicated they would continue to use unit after pilot ended. 90% of people in pilot believe other MOK residents would use. Program not continued in budget following pilot year.
6.2: Explore opportunities to implement EV charging stations.	Infra & Dev	60%			On Track	Staff are working on a fleet management plan. This process is analyzing considerations for EV fleet. Plan and policy considerations will be delivered in 2025.
6.3: Convert Municipal facilities to Natural Gas.	Community Services				Ongoing	Medical Clinic will have one unit out of 5 running on natural gas this heating season as units fail or get replaced they will come natural gas. Davidson Centre is natural gas. Two hot water heaters in gym are going to be replaced by a hot water feed from the boilers. Stove and oven in lower kitchen will be transitioned to NG and is in progress. Both locum houses have now been completed to natural gas.

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6.4: Implement energy efficiency upgrades across the municipal fleet, building, and infrastructure to reduce environmental impact and uncover cost savings over the long term.	Community Services Infra & Dev				Ongoing	Recently delivered electric ice resurfacer at the Davidson Centre, will curb indoor air pollution which generates air pollutants such as carbon monoxide and nitrogen oxide. While electric models are more expensive than fossil fuel versions, no fuel costs and lower maintenance costs, it is possible to break even within 7-8 years. Staff has requested (through 2025 capital budget) installation of previously removed low e-ceiling for the purposes of improved energy efficiency.
6.5: Adopt organizational environmental practices to reduce the overall carbon footprint of the Municipality.	All departments				Ongoing	Continued work to reduce paper through use of electronic tools to support day-to-day administration. For example, use of electronic work order program, online building permitting system, digital document approvals, implementation of new payroll system, increasing use electronic document management system to avoid paper records. Switch to primarily online meetings with Consultants, as well as internal and external parties has helped to reduce GHG emissions from use of vehicles.
6.6: Implement programs and policies to increase the tree canopy	CAO Infra & Dev Community Services				Ongoing	Council passed a tree canopy and natural vegetation policy, and a tree preservation bylaw for private property in 2024. The implementation plan was communicated to affected staff (Infrastructure & Development, Community Services, Strategic Initiatives), which also included the development of public communications strategy.

7. Ensure municipal facilities and owned lands make the best use of each asset.

Actions	LEAD Dept	% complete	START	END	Status	Progress update
7.1: Conduct a review of all municipal owned lands and assets in the Municipality that may be deemed surplus or underutilized and identify the best use for the future e.g., affordable housing or future development opportunities.	CAO				Ongoing	Council has been presented with potential options for municipal lands that council be declared surplus. Council directed particular areas where lands could be disposed of through the sale and disposition of land policy. There are active dispositions underway. See also 5.3 and 5.4.
7.2: Optimize the use of our facilities through condition assessments, retrofits and grant programs to improve income generation.	Community Services				Ongoing	Recently presented upgrades to the Tiverton Sports Centre will ensure the facility is operational for another generation. Staff are reviewing potential funding opportunities to supported the unexpected expense to complete the project and will be apply through the Trillium Foundation. Additionally, staff are assessing the existing condition of the Davidson Centre in developing achievable plans to enhance accessibility of the entire facility with desirable upgrades
7.3: Updated Conservation and Energy Demand Management Plan 2024-2030	CAO	100%	Jan-24	Jul-30	On Track	Council approved the draft Conservation and Energy Demand Management Plan. Activities are reviewed quarterly by Senior Leadership Team and projects are put forward through capital and operating budgets for approval.