

**Municipality of Kincardine  
2024 Statement of Remuneration for 2023**

Pursuant to Section 284 (1) of the Municipal Act, 2001, the Treasurer of a municipality shall in each year on or before March 31 provide to Council an itemized statement on remuneration and expenses paid in the previous year to Councillors and persons appointed by Council to local boards, committees or any other body.

Members of Council salaries, per diems, expenses and Police Services Board and Council Committee Members per diems and expenses are paid pursuant to Policy No. COUNCIL.04 Council Remuneration & Expense Policy. Bruce Telecom Holdings Inc.'s Board of Directors are paid pursuant to the Shareholder Declaration with Bruce Telecom Inc., By-law 2018-104. Saugeen Valley Conservation Authority are paid pursuant to Resolution #G18-82. Westario Power payments to Directors are pursuant to the Shareholders' Agreement Article 5 Operations and Control, Section 5.1(8).

<b>Municipality of Kincardine Council</b>					
<b>Councillor</b>		<b>Salary</b>	<b>Per Diem</b>	<b>Expenses</b> (Note 1)	<b>Total</b>
<b>Craig, Kenneth</b>	Mayor	\$41,261.88	\$2,870.00	\$12,293.89	\$56,425.77
<b>Clarke, Andrea</b>	Deputy Mayor	\$30,107.53	\$310.00	\$4,984.42	\$35,401.95
<b>Blackwell, Elizabeth</b>	Councillor	\$23,764.45	\$3,250.00	\$5,544.87	\$32,559.32
<b>Cavanagh, Rory</b>	Councillor	\$23,764.45	\$3,230.00	\$12,672.38	\$39,666.83
<b>Hinchberger, Mike</b>	Councillor	\$23,764.45	\$0.00	\$2,085.03	\$25,849.48
<b>Kennedy, Doug</b>	Councillor	\$23,764.45	\$2,860.00	\$14,477.51	\$41,101.96
<b>Prenger, Jennifer</b>	Councillor	\$23,764.45	\$1,970.00	\$8,756.49	\$34,490.94
<b>Steinhoff-Gray, Amanda</b>	Councillor	\$23,764.45	\$1,480.00	\$5,020.16	\$30,264.61
<b>Stewart, Bill</b>	Councillor	\$23,764.45	\$1,540.00	\$6,702.96	\$32,007.41
<b>Total Council</b>		<b>\$237,720.56</b>	<b>\$17,510.00</b>	<b>\$72,537.71</b>	<b>\$327,768.27</b>

<b>Local Boards &amp; Committees</b>					
<b>Police Services Board (PSB)</b>		<b>Salary</b>	<b>Per Diem</b>	<b>Expenses</b>	<b>Total</b>
<b>Cavanagh, Rory</b>	Councillor	\$2,196.48	\$94.01	\$44.66	\$2,335.15
<b>Williams, Stellina</b>		\$2,196.48	\$0.00	\$224.26	\$2,420.74
<b>Donald, Alexander (Sandy)</b>		\$2,013.44	\$0.00	\$204.13	\$2,217.57
<b>Total PSB</b>		<b>\$6,406.40</b>	<b>\$94.01</b>	<b>\$473.05</b>	<b>\$6,973.46</b>
<b>Bruce Telecom Holdings Inc. Board (BT)</b>					
<b>McEwan, Duncan</b>		\$20,000.00	\$4,000.00	\$2,400.00	\$26,400.00
<b>Stewart, Donald</b>		\$20,000.00	\$4,000.00	\$4,899.54	\$28,899.54
<b>Sullivan, Tom</b>		\$20,000.00	\$4,000.00	\$3,672.64	\$27,672.64
<b>Watson, Robert</b>		\$25,000.00	\$4,000.00	\$4,778.64	\$33,778.64
<b>Total BT</b>		<b>\$85,000.00</b>	<b>\$16,000.00</b>	<b>\$15,750.82</b>	<b>\$116,750.82</b>
<b>Saugeen Valley Conservation Authority (SVCA)</b>					
<b>Prenger, Jennifer</b>	Councillor	\$0.00	\$805.00	\$296.40	\$1,101.40
<b>Stewart, Bill</b>	Councillor	\$0.00	\$955.00	\$479.44	\$1,434.44
<b>Total SVCA</b>		<b>\$0.00</b>	<b>\$1,760.00</b>	<b>\$775.84</b>	<b>\$2,535.84</b>
<b>Westario Power Inc.</b>					
<b>Hinchberger, Mike</b>	Councillor	\$6,872.80	\$2,850.00	\$883.03	\$10,605.83

<b>Total 2023 Statement of Remuneration &amp; Expenses</b>		<b>\$335,999.76</b>	<b>\$38,214.01</b>	<b>\$90,420.45</b>	<b>\$464,634.22</b>
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Note 1: Expenses include professional development, travel and accommodation, meals, liability insurance, phone expenses, and premium costs for Group Health and Dental, Life and Dependant Life Insurance, CPP and Employer Health Tax. Benefits coverage varies among Councillors.