

# Information Report

**Title:** Employee Service Recognition

**Report Number:** Human Resources-2023-33

**Director:** Chief Administrative Officer

**Manager:** Human Resources

**Meeting Date:**

Wednesday, December 13, 2023

## Executive Summary:

The Municipality of Kincardine recognizes that its employees are its most important resource and appreciates the hard work and effort that is demonstrated on a day-to-day basis. The Municipality of Kincardine believes that continuous active service demonstrates a commitment to the Municipality and deserves recognition.

## Context and Background Information:

The Municipality of Kincardine provides employees and firefighters who reach 5, 10, 15, 20, 25 and 30 years of continuous service with a Certificate of Recognition and a gift card of choice as per the established HR procedure. The Municipality is proud to celebrate the following employees this year:

<b>MUNICIPAL STAFF</b>		
<b>5 YEARS</b>	<b>10 YEARS</b>	<b>15 YEARS</b>
Rick Beitz	Shelby Clancy	Bob Arnold
Dallas Hewitt	Kevin Kirk	Murray Needham
Jerry Jez	Paul Lajeunesse	John Tibben
Jenna Leifso	Keith Virtue	
Sarah McKenzie		
Alex Neitzel		
<b>FIRE &amp; EMERGENCY SERVICES - 5 YEARS</b>		
Hayden Allen	Drew Dudgeon	Ryan Lawrence
Mike Ballantine	Cody Hayes	Dylan Palmateer

The Municipality of Kincardine would also like to recognize two (2) municipal retirees. These long-standing employees have received recognition by their individual departments at the time of retirement and will also receive a monetary Retirement Allowance.

- Randy Nicholson - 33 Years of Service
- Debbie Caravaggio - 16 Years of Service

**Origin:**

HR Procedure - Annual Employee Service Recognition

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**Attachments:** None

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