

## **THE CORPORATION OF THE MUNICIPALITY OF KINCARDINE**

### **Kincardine Physician Recruitment and Retention Committee Minutes**

Thursday, August 18, 2022

Council Present	Councillor Kennedy Councillor Clarke Deputy Mayor Roppel
Others Present	Roxana Baumann, Acting Chief Administrative Officer Chrystel Murphy, Physician Recruiter Olivia Kempel, CAO Executive Assistant/Recording Secretary Dr. Gary Gurbin Dr. Angela Cavanagh Paul Austin, SBGHC Rep
Others:	David Whitnig

#### **1. Call to Order**

The Kincardine Physician Recruitment and Retention Committee meeting of The Corporation of the Municipality of Kincardine was called to Order at 8:01am on Thursday, August 18th, electronically.

##### **1.1 Land Acknowledgement Statement**

The Chair opened the meeting with the Land Acknowledgement Statement.

#### **2. Additions/Deletions/Amendments to the Agenda**

None noted.

#### **3. Disclosure of Pecuniary Interest**

None disclosed.

**4. Adoption of Minutes**

**Resolution # 08/18/22 - 01**

**Moved by:** Randy Roppel

**Seconded by:** Doug Kennedy

THAT the Kincardine Physician Recruitment and Retention Committee adopt the minutes of the meeting held June 30, 2022, as presented.

Carried.

**5. Outstanding Business**

**5.1 Physician Recruitment Update**

Physician Recruiter, Murphy, provided the Committee with an update regarding the various initiatives that she has been involved in during her duties as the Physician Recruiter. She noted over the summer, 1 resident has been in Kincardine for rural rotation, 8 locum doctors have been providing services to the Kincardine Hospital, and Murphy has attended 5 recruitment events.

Murphy also provided an overview of the upcoming events and tasks planned to further promote the Physician Recruitment program including the Rural Physician Group Event to take place in Walkerton and hosts 22 physicians. Murphy noted that she will also be attending the Kitchener-Waterloo Family Medicine Recruitment Event.

It was also noted that July 29th was the first Grey Bruce physician meeting. The Kitchener-Waterloo family medicine recruitment event will be held on September 26<sup>th</sup>. Murphy noted that she will be attending.

Advertising and marketing promotions have been going out to public, but it is found that word of mouth from other physicians is the best marketing tool for locums. Lastly, Murphy noted that our local ER has been staying open amid all of the closures at surrounding hospitals.

**5.2 Nurse Practitioners**

Murphy provided the Committee with an update regarding the Nurse Practitioner request that was previously brought to Council. Murphy noted that Council was supportive of the request and approved the recommendation which provided that 60% of the Nurse Practitioner's wages be included in the 2023 budget.

### **5.3 Fundraising Ideas**

This item was deferred to be discussed at the September meeting.

## **6. New Business**

### **6.1 Huron-Kinloss Contribution**

In the past, the Township of Huron-Kinloss has made a contribution to the Municipality of Kincardine for healthcare. A fixed amount was received every year that was not based on a specific calculation pertaining to residents. It was noted that a formal agreement has never been in place, but it was noted by the Acting CAO, that there should be a formula based on rostered patients based on their address and a formal agreement in place, similar to the successful recreation use agreement currently in place.

Committee members noted that an invitation should be extended to an elected representative from Huron-Kinloss to sit on the Committee as a non-voting member. This would allow Huron-Kinloss to have participation in conjunction with their financial contributions. It was noted that an agreement would be brought forward to the new Council's of both Municipality's in the new year.

#### **Resolution # 08/18/22 - 02**

**Moved by:** Andrea Clarke

**Seconded by:** Randy Roppel

THAT the Kincardine Physician Recruitment and Retention Committee recommend that Staff begin researching a feasible agreement and financial formula to be brought forward during the new term of Council regarding the Township of Huron-Kinloss' proposed contributions to the Physician Recruitment and Retention efforts;

AND FURTHER, THAT Staff bring forward the drafted Agreement for the Committee's review.

Carried.

### **6.2 Home and Community Care Support Services (HCCSS Clinic)**

Dr. Gurbin noted that there is no updated on the issue that has been recognized following the closure of the Home and Community Care Support Services Clinic that closed in Kincardine on June 30th. The Clinic

was run by care partners and the Kincardine Hospital is not directly affected by this closure. It was noted that the closest location to Kincardine is in Port Elgin.

### **6.3 Priority Setting for 2023**

The Committee discussed the five goals for 2023 and reflected on the achievements made within these goals in 2021 and 2022. The five goals as previous chosen by the Committee is: (1) Recruit 2-3 family physicians that will work in the hospital and emergency department; (2) Retain physicians; (3) Communicate with community stakeholders; (4) Identify needs for specialists and consider recruitment once family physicians have been recruited; (5) Advocate to province on issues and barrier to physician recruitment and retention.

Murphy provided a draft budget to the Committee with the addition of various items based on their recommendations at previous meetings. A request to bring forward the actual costs and year-to-date spending was requested for the 2022 fiscal year to be brought back to the next meeting in order to provide an insightful budget proposal.

### **7. Correspondence**

### **8. Schedule of Meetings**

The next Physician Recruitment and Retention Committee meeting is scheduled for Thursday, September 29, 2022 at 8:00am via electronic participation.

### **9. Adjournment**

**Resolution # 08/18/22 - 03**

**Moved by:** Doug Kennedy

**Seconded by:** Randy Roppel

THAT the Kincardine Physician Recruitment and Retention Committee adjourn at 8:39am.

Carried.

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Chair

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Secretary

