

**From:** [Joye Hunt](#)  
**To:** [Gerry Glover](#)  
**Cc:** [Andrea Clarke](#); [Lorie Fioze](#); [Tracy Primeau](#)  
**Subject:** IDEA Committee Structure  
**Date:** December 14, 2021 9:37:50 AM

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Dear Mayor Glover,

I applied to be on the IDEA Committee of Council because diversity and inclusion is something that I strongly believe in, and was therefore happy to be appointed to it, and prepared to work hard.

However, at the very first meeting, the question arose about the make up of the actual committee, the lack of diversity, and low number of members appointed to it.

At the second meeting, the question arose again, and also at the third meeting, with no explanation as to why or how members were chosen by Council from the applicants.

Ms Forenz has been a very enthusiastic resource, who has done everything and more than might be expected to give this committee purpose, however, the answer to the question asked lies with Council, and not Ms Forenz.

Somewhere between the second and third meeting, I was approached by several members of the community asking the same question, It was also brought to my attention that at least one and possibly more culturally diverse members of the community had also applied to serve on this committee who were not appointed. This was very disappointing, given the name of the committee itself.

Since that time, I have been approached by friends and family alike, who, knowing how hard I have worked to promote and support refugees and newcomers and how important it is to recognize different cultures within our community, asked why this committee did not seem to reflect its name, and why I would continue to serve on it, and they are unfortunately correct.

I therefore tender my resignation from the IDEA Committee of Council effective immediately. Hopefully Council will reconsider how important it is to have culturally diverse members on this particular committee.

Sincerely,

Joye Hunt.