

## THE CORPORATION OF THE MUNICIPALITY OF KINCARDINE

### Kincardine Physician Recruitment and Retention Committee Minutes

Thursday, May 19, 2022

Council Present: Councillor Kennedy  
Councillor Clarke  
Deputy Mayor Roppel

Others Present: Chrystal Murphy, Physician Recruiter/ Clinic Manager  
Lorie Fioze, Manager Strategic Initiatives  
Olivia Kempel, CAO Executive Assistant/ Recording Secretary  
Dr. Gary Gurbin  
Dr. Angela Cavanagh  
Dr. Lisa Scott  
Paul Austin

Members of the Public: David Whiting

#### 1. **Call to Order**

The Kincardine Physician Recruitment and Retention Committee meeting of The Corporation of the Municipality of Kincardine was called to Order at 8:01am on Thursday, May 19, 2022, electronically.

##### 1.1 **Land Acknowledgement Statement**

The Chair opened the meeting with the Land Acknowledgement Statement.

#### 2. **Additions/Deletions/Amendments to the Agenda**

Addition to the agenda, 6.2 Fundraising Initiatives.

**Resolution # 05/19/22 - 01**

**Moved by:** Doug Kennedy

**Seconded by:** Randy Roppel

THAT the Kincardine Physician Recruitment and Retention Committee approve of the addition of item 6.2 Fundraising Initiatives.

Carried.

**3. Disclosure of Pecuniary Interest**

None noted.

**4. Adoption of Minutes**

**Resolution # 05/19/22 - 02**

**Moved by:** Andrea Clarke

**Seconded by:** Randy Roppel

THAT the Kincardine Physician Recruitment and Retention Committee adopt the minutes of the meeting held April 28, 2022, as presented.

Carried.

**5. Outstanding Business**

**6. New Business**

**6.1 Physician Recruitment Update**

The Physician Recruiter provided the Committee with various updates including the success of the recruitment social media campaign and the increased interest in locum opportunities. A 12-month public education plan that provides the public with community friendly info graphics was suggested to educate the public on the different aspects and groups within the health care system in Kincardine.

Staff noted that Council has approved of the extension of the Committee to continue to implement and evaluate the municipality's recruitment and retention efforts and the Physician Recruiter/Clinic Manager position has been approved as a permanent, full-time position. Council will consider the Kincardine Emergency Room Pilot Project at their next meeting.

**7. Correspondence**

**7.1 South Bruce Grey Health Centre - Appoint Paul Austin as Non-Voting Member to Committee**

Chair Kennedy formally welcomes Paul Austin to the Committee. Austin introduced himself and provided the Committee with a brief background of his experiences and time with the South Bruce Grey Health Centre Board.

**8. Schedule of Meetings**

The next Physician Recruitment and Retention Committee meeting will be held on Thursday, June 16th at 8:00am.

**9. Adjournment**

**Resolution # 05/19/22 - 03**

**Moved by:** Randy Roppel

**Seconded by:** Andrea Clarke

THAT the Kincardine Physician Recruitment and Retention Committee adjourn at 8:23am.

Carried.

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Chair

Secretary