

THE CORPORATION OF THE MUNICIPALITY OF KINCARDINE

Kincardine Physician Recruitment and Retention Committee Minutes

Thursday, April 28, 2022

Council Present: Councillor Kennedy
Councillor Clarke
Deputy Mayor Roppel

Others Present: Roxana Baumann, Acting Chief Administrative Officer
Lorie Fioze, Manager Strategic Initiatives
Chrystel Murphy, Physician Recruiter
Dr. Gary Gurbin
Dr. Angela Cavanagh
Olivia Kempel, CAO Executive Assistant/ Recording Secretary

Members of the Public Present: David Whiting

1. **Call to Order**

The Kincardine Physician Recruitment and Retention Committee meeting of The Corporation of the Municipality of Kincardine was called to Order at 8:02am on April 28, 2022 electronically.

1.1 **Land Acknowledgement Statement**

The Chair opened the meeting with the Land Acknowledgement Statement.

2. **Additions/Deletions/Amendments to the Agenda**

None noted.

3. **Disclosure of Pecuniary Interest**

None noted.

4. **Adoption of Minutes**

Resolution # 04/28/22 - 01

Moved by: Randy Roppel

Seconded by: Andrea Clarke

THAT the Kincardine Physician Recruitment and Retention Committee adopt the minutes of the meeting held March 17, 2022; as presented.

Carried.

5. New Business

5.1 Recruitment and Retention Progress

The Physician Recruiter provided the Committee with an update on the Society of Rural Physicians of Canada event in Ottawa. The event was valuable for networking with over 600 physicians participating.

The Physician Recruiter presented the successes, challenges, and advances within physician recruitment initiatives that have occurred and the amount of work that has progressed in the past 10 months. To date, the Physician Recruiter has collaborated with stakeholders, participated in regional recruitment efforts, provided site visits for many physician recruits, established relationships with residents, and retained ten family physicians.

It was noted that the 2022 Rural Medicine Retreat for Grey Bruce will be held in August and will showcase the opportunities and benefits of working in Grey Bruce. Chrystel has been working with other Physician Recruiters for SGBHC Chesley, Walkerton, Durham, Bruce Peninsula, Owen Sound and Hanover.

Dr. Cavanagh thanked Chrystel on all her hard work with propelling this project forward and working in both her roles so well.

A discussion occurred regarding the continuation of the Physician Recruiter position as a joint effort between the Municipality of Kincardine and the SGBHC. Roxana proposed that the Committee write a letter should they want to continue to see the Physician Recruiter/Clinic Manager as a viable position.

Resolution # 04/28/22 - 02

Moved by: Doug Kennedy

Seconded by: Randy Roppel

THAT the Kincardine Physician Recruitment and Retention Committee recommend to the Council of the Municipality of Kincardine that the Physician Recruitment and Retention Committee continue its mandate until the existing Council deems it to be no longer necessary.

Carried.

Resolution # 04/28/22 - 03

Moved by: Randy Roppel

Seconded by: Andrea Clarke

THAT the Kincardine Physician Recruitment and Retention Committee recommend that the Physician Recruiter position be extended for a minimum of a five-year term or become a permanent, full-time position.

Carried.

5.2 ER Pilot Project Update

Chrystel provided the Committee with an update on the Pilot project as it will be going to Council in May.

6. Schedule of Meetings

The next Physician Recruitment and Retention Committee meeting will be held on Thursday, May 19th at 8:00am.

7. Adjournment

Resolution # 04/28/22 - 04

Moved by: Randy Roppel

Seconded by: Andrea Clarke

THAT the Kincardine Physician Recruitment and Retention Committee adjourn at 8:50am.

Carried.

Chair

Secretary

DRAFT