

Days of Celebration and Significance

In order to recognize and celebrate diversity in the community, the Municipality can promote and / or raise awareness in the community about specific days and National events. This recognition would provide the dates, a description of what the event is, and who celebrates the event. A variety of methods would be used to communicate these events including social media, posters etc.

The following list is a starting point and will be adapted as we move forward in the IDEA work. Some of the dates are religious and offer some guidance to Municipal staff when planning community events. Other dates are national days and bring awareness to global wide equity and inclusion issues.

Discussion:

- Should we move forward with acknowledgement of days of significance?
- Are there community groups that live in this community that are not represented in this list?
- What other dates should we consider if we move forward with this recognition? It is important to note that most of the dates change each year with the calendar.

Month	Diversity, Inclusion, Equity	National days
January		
February	1 - Chinese new year	Black History month
March	10 - Holi 20 - Nowruz - Persian New Year - March 20, 2020	8 - International Women's day
April	April 2- May 2 - Ramadan 2 - Autism Awareness Day 14- Day of pink Good Friday and Easter	28 - WSIB National Day of Mourning
May		5 - National Day of Awareness of missing and murdered Indigenous women and girls in Canada 17 - International Day against Homophobia and Biphobia, a day to raise awareness of LGBTQ+2S rights and the discriminations faced by members of our community First week - Mental health week

Month	Diversity, Inclusion, Equity	National days
June	1 – 30 Tri-pride <hr/>	1-30 National Indigenous Month 21 National Indigenous Peoples Day <u>May 30 to June 5, 2021 - National AccessAbility Week</u>
July		
August		International youth day
September	9-18-Grey Bruce Newcomer Week	30 – National Day for Truth and Reconciliation Orange Shirt Day
October	1 – National seniors day Islamic history month	
November	4 – Diwali 20 – Transgender Day of Remembrance Hanukhah	15- National Housing Day Gender violence awareness
December	25- Christmas	1 – World AIDS Day 6 - National Day of Remembrance and Action on Violence Against Women